



MUNICIPIO DE MIGUEL AUZA, ZAC.

NOMINA CORRESPONDIENTE A LA PRIMERA QUINCENA DEL MES DE NOVIEMBRE DE 2015.

Cajero

| COD | EMPLEADO | Sueldo Diaric | Salario | Otras Perc. | Fact. Inte | ISPT Retenir | CAS Pagado | NETO |
|-----|------------------------------------|---------------|---------|-------------|------------|--------------|------------|---------|
| | GUTIERREZ FERNANDEZ SIXTO | 284.64 | 4269.6 | 42.5 | 1.0452 | 392.62 | 0 | 3876.78 |
| | RAMIREZ TORRES ROSA MARIA | 390.57 | 5858.55 | 1264.22 | 1.0452 | 954.48 | 0 | 6109.7 |
| | *AGUA POTABLE | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | NAJERA PEDROZA FERNANDO ANTONIO | 331.5 | 4972.5 | 0 | 1.0452 | 518.58 | 0 | 4453.92 |
| | *ALCOHOLES | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | DIAZ CENICEROS ANTONIO | 145.74 | 2186.1 | 437.22 | 1.0452 | 20.98 | 0 | 2602.34 |
| | *ALUMBRADO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | CASTAÑEDA RODRIGUEZ FABIOLA | 107.94 | 1619.1 | 0 | 1.0452 | 0 | 108.1 | 1727.2 |
| | RAMIREZ SAUCEDO SANDRA DE JESUS | 289.61 | 4344.15 | 961.34 | 1.0452 | 566.31 | 0 | 4695.74 |
| | SERRANO HERRERA MARIA ELSA | 107.94 | 1619.1 | 0 | 1.0452 | 0 | 108.1 | 1727.2 |
| | VALLES LOPEZ ARACELY | 76.03 | 1140.45 | 0 | 1.0452 | 0 | 138.73 | 1279.18 |
| | *BIBLIOTECA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | RODRIGUEZ ONTIVEROS JESUS | 390.57 | 5858.55 | 1204.22 | 1.0452 | 954.48 | 0 | 6049.7 |
| | ROMERO VILLASEÑOR ARTURO ALONSO | 270.78 | 4061.7 | 874.84 | 1.0452 | 500.93 | 0 | 4394.99 |
| | TORRES MONTELONGO CLAUDIA PATRICIA | 245.42 | 3681.3 | 788.76 | 1.0452 | 419.13 | 0 | 4014.12 |
| | *CATASTRO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | GUZMAN PERALES LUIS GERARDO | 188.14 | 2822.1 | 0 | 1.0452 | 57.61 | 0 | 2764.49 |
| | MORALES RUELAS ANTONIO ULISES | 214.62 | 3219.3 | 0 | 1.0452 | 121.08 | 0 | 3098.22 |
| | *COMUNICACION SOCIAL | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | CABELLO QUIROZ JOSE ALFREDO | 631.88 | 9478.2 | 0 | 1.0452 | 1477.35 | 0 | 8000.85 |
| | *CONTRALORIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | PERALES GARAY RIGOBERTO | 152.25 | 2283.75 | 0 | 1.0452 | 0 | 30.36 | 2314.11 |
| | *CRONISTA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | VAZQUEZ AVALOS MARIA ELENA | 216.37 | 3245.55 | 0 | 1.0452 | 123.93 | 0 | 3121.62 |
| | *DESARROLLO AGROPECUARIO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | AGUERO RUELAS MIGUEL ANGEL | 306.46 | 4596.9 | 0 | 1.0452 | 451.27 | 0 | 4145.63 |
| | CHAVEZ TRIANA ALEJANDRO | 144.32 | 2164.8 | 0 | 1.0452 | 0 | 57.25 | 2222.05 |
| | DELGADO SALAZAR LAURA KARENT | 144.3 | 2164.5 | 0 | 1.0452 | 0 | 57.29 | 2221.79 |
| | ESQUIVEL GONZALEZ CLAUDIA ARACELY | 127.34 | 1910.1 | 0 | 1.0452 | 0 | 77.47 | 1987.57 |
| | *DESARROLLO ECONOMICO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | LOZANO RODRIGUEZ BRENDA ELENA | 215.59 | 3233.85 | 0 | 1.0452 | 122.66 | 0 | 3111.19 |
| | *DIF MUNICIPAL | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | MARTINEZ IBAÑEZ CRESENCIO ADRIAN | 224.19 | 3362.85 | 0 | 1.0452 | 136.69 | 0 | 3226.16 |
| | *ECOLOGIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | NAJERA PEDROZA MAURICIO ALBERTO | 286.51 | 4297.65 | 0 | 1.0452 | 397.64 | 0 | 3900.01 |
| | OLMEDO CONTRERAS CECILIA | 133.38 | 2000.7 | 0 | 1.0452 | 0 | 71.67 | 2072.37 |
| | *ENLACE | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | HERRERA ROBLES GUADALUPE | 99.85 | 1497.75 | 0 | 1.0452 | 0 | 115.86 | 1598.63 |
| | *HORMIGUITA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| | ADAME GALAN MARIA SANTOS | 121.13 | 1816.95 | 32.5 | 1.0452 | 0 | 83.43 | 1914.71 |

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|-------------------------------------|--------|---------|--------|--------|---------|--------|---------|
| CANALES IRUNGARAY MA. GORETI | 121.13 | 1816.95 | 32.5 | 1.0452 | 0 | 83.43 | 1914.71 |
| DIAZ FLORES MARIA ENGRACIA | 113.22 | 1698.3 | 32.5 | 1.0452 | 0 | 103.03 | 1816.85 |
| LUNA OCHOA MA. DE LOS ANGELES | 121.13 | 1816.95 | 32.5 | 1.0452 | 0 | 83.43 | 1914.71 |
| RODRIGUEZ GARCIA MA GUADALUPE | 121.13 | 1816.95 | 32.5 | 1.0452 | 0 | 83.43 | 1914.71 |
| TORRES VALLES MA. DOLORES | 121.13 | 1816.95 | 32.5 | 1.0452 | 0 | 83.43 | 1914.71 |
| *HORMIGUITAS 2 | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| PERALES HIDROGO JOSE MANUEL | 159.56 | 2393.4 | 0 | 1.0452 | 0 | 4.03 | 2375.41 |
| *INSTITUTO DE CULTURA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| TALAMANTES SALAS JESUS | 204.86 | 3072.9 | 0 | 1.0452 | 105.15 | 0 | 2937.02 |
| *INSTITUTO DE LA CULTURA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| CHAVEZ ESPINO MA. DE JESUS | 98.94 | 1484.1 | 0 | 1.0452 | 0 | 116.74 | 1600.84 |
| CHAVEZ ESPINO MA. GUADALUPE | 100.06 | 1500.9 | 0 | 1.0452 | 0 | 115.66 | 1616.56 |
| GONZALEZ LIMONES LILIANA | 127.57 | 1913.55 | 0 | 1.0452 | 0 | 77.25 | 1990.8 |
| GONZALEZ RINCON LEOCADIA CONCEPCION | 98.94 | 1484.1 | 0 | 1.0452 | 0 | 116.74 | 1600.84 |
| HERNANDEZ RAMIREZ JOSE VICTOR | 99.1 | 1486.5 | 0 | 1.0452 | 0 | 116.58 | 1603.08 |
| IBAÑEZ RONOVARO HILDA VERONICA | 140.63 | 2109.45 | 0 | 1.0452 | 0 | 63.27 | 2172.72 |
| PERALES ALBA ESTHER | 65.65 | 984.75 | 0 | 1.0452 | 0 | 148.69 | 1133.44 |
| POLINA DE SANTIAGO MANUEL ENRIQUE | 103.37 | 1550.55 | 0 | 1.0452 | 0 | 112.48 | 1663.03 |
| VAQUERA GARCIA MARGARITA | 98.94 | 1484.1 | 0 | 1.0452 | 0 | 116.74 | 1600.84 |
| *INTENDENCIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| LAZALDE PERALES EDGAR ANTONIO | 331.5 | 4972.5 | 0 | 1.0452 | 518.58 | 0 | 4453.92 |
| SALAS GUZMAN MA. MAGDALENA | 166.77 | 2501.55 | 542.82 | 1.0452 | 77.17 | 0 | 2942.18 |
| *JUEZ COMUNITARIO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| GAMON RODRIGUEZ BENJAMIN | 400.63 | 6009.45 | 1201.9 | 1.0452 | 993.16 | 0 | 6218.19 |
| *JUZGADO COMUNITARIO | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| ADAME GOMEZ MARIA CONSUELO | 98.94 | 1484.1 | 0 | 1.0452 | 0 | 116.74 | 1600.84 |
| BOCARDI CHAVEZ MARIA DEL SOCORRO | 191.6 | 2874 | 607.3 | 1.0452 | 146.05 | 0 | 3306.51 |
| CASTILLO RIVERA MA. DEL SOCORRO | 99.86 | 1497.9 | 32.5 | 1.0452 | 0 | 115.85 | 1631.27 |
| CHAVEZ ESPINO ROSA MARIA | 115.53 | 1732.95 | 0 | 1.0452 | 0 | 93.91 | 1826.86 |
| ESTEVANE BASURTO MA. ROSARIO | 149.98 | 2249.7 | 52.5 | 1.0452 | 0 | 34.07 | 2313.77 |
| FLORES GAMON ISAIAS | 110.01 | 1650.15 | 372.54 | 1.0452 | 0 | 72.99 | 2079.18 |
| FLORES GONZALEZ SERGIO ABRAHAM | 121.59 | 1823.85 | 407.28 | 1.0452 | 0 | 54.66 | 2267.55 |
| GONZALEZ RINCON JOSE ANGEL | 117.68 | 1765.2 | 0 | 1.0452 | 0 | 86.75 | 1851.95 |
| IBAÑEZ LUGO JAIME | 123.2 | 1848 | 0 | 1.0452 | 0 | 81.45 | 1929.45 |
| RAMIREZ TORRES JOSE LOURDES | 148.14 | 2222.1 | 476.92 | 1.0452 | 40.68 | 0 | 2636.12 |
| RANGEL ORTEGA CAROLINA | 121.24 | 1818.6 | 32.5 | 1.0452 | 0 | 83.33 | 1916.24 |
| RODRIGUEZ RIVERA JUAN ANTONIO | 188.19 | 2822.85 | 0 | 1.0452 | 57.69 | 0 | 2765.16 |
| SUAREZ QUIROZ ISABEL | 121.24 | 1818.6 | 32.5 | 1.0452 | 0 | 83.33 | 1916.24 |
| TALAMANTES MUÑOZ MARTIN | 184.06 | 2760.9 | 604.68 | 1.0452 | 131.28 | 0 | 3206.69 |
| YAÑEZ ACUÑA MARIA BRIGIDA | 108.91 | 1633.65 | 399.24 | 1.0452 | 0 | 74.25 | 2090.8 |
| ZUÑIGA CRUZ JUAN | 139.28 | 2089.2 | 470.34 | 1.0452 | 8.33 | 0 | 2530.32 |
| *LIMPIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| SANCHEZ MARTINEZ VICTORIA EUGENIA | 166.8 | 2502 | 542.9 | 1.0452 | 77.23 | 0 | 2942.65 |
| *MODULO DIGITAL | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| AGUILERA CHAIREZ HECTOR MANUEL | 568.94 | 8534.1 | 0 | 1.0452 | 1275.69 | 0 | 7258.41 |
| CRUZ RIVAS ADAN | 173.95 | 2609.25 | 0 | 1.0452 | 19.45 | 0 | 2589.8 |
| LOPEZ VITAL ALFREDO | 188.19 | 2822.85 | 0 | 1.0452 | 57.69 | 0 | 2765.16 |

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|------------------------------------|--------|---------|--------|--------|---------|--------|---------|
| PERALES FAVELA LUIS MARINO | 167.48 | 2512.2 | 534.94 | 1.0452 | 78.56 | 0 | 2943.46 |
| PEREZ RAMIREZ ERIKA | 131.85 | 1977.75 | 395.56 | 1.0452 | 0 | 6.22 | 2359.75 |
| RUELAS GONZALEZ GERARDO RAFAEL | 144.27 | 2164.05 | 0 | 1.0452 | 0 | 57.33 | 2221.38 |
| SOTO VAZQUEZ MARTIN | 188.19 | 2822.85 | 0 | 1.0452 | 57.69 | 0 | 2765.16 |
| TORRES AGUILAR MIGUEL | 144.39 | 2165.85 | 433.18 | 1 | 18.34 | 0 | 2580.69 |
| *OBRAS PUBLICAS | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| ACOSTA GONZALEZ MARIA DELLANIRA | 114.71 | 1720.65 | 0 | 1.0452 | 0 | 94.7 | 1815.35 |
| ARROYO TORRES ISIDRO | 120.55 | 1808.25 | 32.5 | 1.0452 | 0 | 83.99 | 1906.66 |
| BAUTISTA GARCIA SANTA LILIA | 140.28 | 2104.2 | 0 | 1.0452 | 0 | 63.85 | 2168.05 |
| CALDERON RUEDA CESAR AGUSTIN | 346.01 | 5190.15 | 0 | 1.0452 | 561.43 | 0 | 4628.72 |
| CASTAÑEDA MANUEL ALEJANDRO | 226.11 | 3391.65 | 32.5 | 1.0452 | 139.83 | 0 | 3250.4 |
| ESCAMILLA RODRIGUEZ ALEJO | 111.34 | 1670.1 | 376.52 | 1.0452 | 0 | 71.45 | 2101.37 |
| FLORES MORALES J. CRUZ | 126.17 | 1892.55 | 378.52 | 1.0452 | 0 | 31.74 | 2302.81 |
| GARCIA ALVAREZ SANTOS | 127.29 | 1909.35 | 0 | 1.0452 | 0 | 77.52 | 1986.87 |
| GONZALEZ HERNANDEZ MARGARITA | 171.23 | 2568.45 | 556.2 | 1.0452 | 106.15 | 0 | 2992.82 |
| GUZMAN CASIO MARIA DEL SOCORRO | 90.55 | 1358.25 | 0 | 1.0452 | 0 | 124.79 | 1483.04 |
| IBAÑEZ HERNANDEZ GRACIELA EDITH | 329.96 | 4949.4 | 0 | 1.0452 | 514.44 | 0 | 4434.96 |
| LOZANO ESTEVANE LORENZO | 75.46 | 1131.9 | 226.38 | 1.0452 | 0 | 124.79 | 1483.07 |
| MUÑOZ GAMON J. LUIS | 331.5 | 4972.5 | 0 | 1.0452 | 518.58 | 0 | 4453.92 |
| RAMIREZ CHAIREZ JUAN | 133.38 | 2000.7 | 0 | 1.0452 | 0 | 71.67 | 2072.37 |
| RAMIREZ RAMIREZ PABLO | 90.55 | 1358.25 | 0 | 1.0452 | 0 | 124.79 | 1483.04 |
| RODRIGUEZ HERNANDEZ MA. NATIVIDAD | 65.65 | 984.75 | 0 | 1.0452 | 0 | 148.69 | 1133.44 |
| TRIANA GAMON MARIA DEL SOCORRO | 128.46 | 1926.9 | 385.38 | 1.0452 | 0 | 27.26 | 2324.51 |
| *OFICIALIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| TINOCO GAMON CESAR OSIEL | 351.91 | 5278.65 | 32.5 | 1.0452 | 580.33 | 0 | 4690.34 |
| *ORAS PUBLICAS | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| ALBA PERALES JOSE MANUEL | 76.03 | 1140.45 | 0 | 1.0452 | 0 | 138.73 | 1279.18 |
| BALDERAS ACOSTA GUSTAVO | 91.79 | 1376.85 | 337.88 | 1.0452 | 0 | 105.98 | 1806.94 |
| BOCARDON GONZALEZ FABIAN | 99.4 | 1491 | 298.2 | 1.0452 | 0 | 85.21 | 1874.41 |
| CALDERON RUEDA CIRO | 138.69 | 2080.35 | 0 | 1.0452 | 0 | 66.44 | 2146.79 |
| FLORES NAJERA JORGE | 127.29 | 1909.35 | 0 | 1.0452 | 0 | 77.52 | 1986.87 |
| GANDARA IBARRA FRANCISCO | 126 | 1890 | 0 | 1.0452 | 0 | 78.76 | 1968.76 |
| GANDARA RENOVATO SALVADOR | 173.2 | 2598 | 572.1 | 1.0452 | 110.01 | 0 | 3034.11 |
| HERNANDEZ DAVILA VICTOR MANUEL | 223.03 | 3345.45 | 701.6 | 1.0452 | 351.42 | 0 | 3662.18 |
| LIMONES GONZALEZ ANTONIO | 95.12 | 1426.8 | 285.36 | 1.0452 | 0 | 102.14 | 1814.3 |
| RAMIREZ HERNANDEZ VICENTE | 98.94 | 1484.1 | 0 | 1.0452 | 0 | 116.74 | 1600.84 |
| SALAS RIVERA RENE DAVID | 93 | 1395 | 279 | 1.0452 | 0 | 104.58 | 1778.58 |
| *PARQUES Y JARDINES | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| PARRA IBAÑEZ DANIELA DEL SOCORRO | 222.46 | 3336.9 | 667.38 | 1.0452 | 349.77 | 0 | 3654.51 |
| *PRESIDENCIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| HERNANDEZ TORRES JESUS ENEDINO | 94.68 | 1420.2 | 284.04 | 1.0452 | 0 | 102.65 | 1806.89 |
| *PROTECCION CIVIL | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| DOSAL CANALES DALILIA | 547.04 | 8205.6 | 0 | 1.0452 | 1205.53 | 0 | 7000.07 |
| MARTINEZ IBAÑEZ MA. DE LOS ANGELES | 547.04 | 8205.6 | 0 | 1.0452 | 1205.53 | 0 | 7000.07 |
| MORALES GONZALEZ ULISES | 547.04 | 8205.6 | 0 | 1.0452 | 1205.53 | 0 | 7000.07 |
| PEREZ RANGEL ROSALINA | 547.04 | 8205.6 | 0 | 1.0452 | 1205.53 | 0 | 7000.07 |
| RIVAS GALINDO CARLOS | 547.04 | 8205.6 | 0 | 1.0452 | 1205.53 | 0 | 7000.07 |

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|---------------------------------------|-----------------|------------------|----------------|--------|----------------|----------------|------------------|
| *REGIDURIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| GONZALEZ CASTAÑEDA MARIA CLAUDIA INES | 270.78 | 4061.7 | 874.84 | 1.0452 | 500.93 | 0 | 4394.99 |
| SANCHEZ CAMPOS SARA | 307.89 | 4618.35 | 976.18 | 1.0452 | 636.59 | 0 | 4911.76 |
| TORRES HERNANDEZ ELIA SOYONARA | 293.27 | 4399.05 | 922.32 | 1.0452 | 580.38 | 0 | 4697 |
| *REGISTRO CIVIL | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| PADILLA MARTINEZ ALAN IGOR | 836.89 | 12553.35 | 0 | 1.0452 | 2183.86 | 0 | 10369.49 |
| *SECRETARIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| GANDARA ACOSTA NANCY ANDREA | 836.89 | 12553.35 | 0 | 1.0452 | 2183.86 | 0 | 10369.49 |
| IBARRA RAMIREZ JUANA TERESA | 266.94 | 4004.1 | 0 | 1.0452 | 349.74 | 0 | 3654.36 |
| *SINDICATURA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| DIAZ FLORES JOSE ANTONIO | 377.11 | 5656.65 | 0 | 1.0452 | 661.07 | 0 | 4995.58 |
| *SISTEMAS E INFORMATICA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| HERNANDEZ GAMON IRIS ADRIANA | 407.33 | 6109.95 | 1254.5 | 1.0452 | 1018.92 | 0 | 6284.43 |
| LEYVA ALBA VERONICA | 340.49 | 5107.35 | 32.5 | 1.0452 | 543.74 | 0 | 4545.04 |
| MONTELONGO VIDAÑA CESAR | 410.27 | 6154.05 | 1000 | 1.0452 | 767.32 | 0 | 6386.73 |
| *TESORERIA | 0 | 0 | 0 | 1.0452 | 0 | 0 | 0 |
| OCHOA PERALES EFIGENIA DEL ROCIO | 157.25 | 2358.75 | 800 | 1.0452 | 0 | 7.8 | 3166.55 |
| *TRABAJO SOCIAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 24635.89 | 369538.35 | 24214.1 | | 29564.5 | 5265.86 | 368212.11 |