

MUNICIPIO DE MIGUEL AUZA, ZAC.

NOMINA CORRESPONDIENTE A LA PRIMERA QUINCENA DEL MES DE MARZO DEL 2012

VENTANILLA



| CODIG | EMPLEADO | Sueldo Diario | Salario | Otras Perc. | Fact. Integr | ISPT Retenido | CAS Pagado | NETO |
|-------|--------------------------------------|---------------|---------|-------------|--------------|---------------|------------|---------|
| | FRAYRE CANALES LAURA IRENE | 109,41 | 1641,15 | 328,24 | 1,0452 | 0 | 73,68 | 2043,07 |
| | *BIBLIOTECA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | GIACOMAN GARCIA JOSE LUIS | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| | VARELA HERNANDEZ MA. SILVIA | 133,38 | 2000,7 | 0 | 1,0452 | 0 | 71,67 | 2072,37 |
| | *CATASTRO | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | ALBA RIOS MARTHA ELENA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | BONILLA GONZALEZ MAYRA IVON | 226,6 | 3399 | 0 | 1,0452 | 140,63 | 0 | 3258,37 |
| | ESPINO VALENZUELA ERIKA | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| | GALINDO GUIJARRO J. VENTURA | 173,99 | 2609,85 | 0 | 1,0452 | 19,52 | 0 | 2590,33 |
| | GAMON CASTAÑEDA LETICIA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | GAMON HERNANDEZ GORETY | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | GAMON HERNANDEZ MARTHA ARMIDA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | GODOY PEREZ MARTHA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | GURROLA MORALES NORMA | 306,49 | 4597,35 | 0 | 1,0452 | 451,35 | 0 | 4146 |
| | GUZMAN MARTINEZ ANA CECILIA | 114,71 | 1720,65 | 0 | 1,0452 | 0 | 94,7 | 1815,35 |
| | GUZMAN URBINA CLARA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | JACQUEZ VITELA ELSA | 114,71 | 1720,65 | 0 | 1,0452 | 0 | 94,7 | 1815,35 |
| | MARTINEZ CABRERA CECILIA | 226,6 | 3399 | 0 | 1,0452 | 140,63 | 0 | 3258,37 |
| | PICHARDO LOMAS MARIA GRISELDA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | RAMIREZ HERNANDEZ ABEL | 73,22 | 1098,3 | 0 | 1,0452 | 0 | 141,43 | 1239,73 |
| | SANDOVAL VAZQUEZ BRENDA | 173,99 | 2609,85 | 0 | 1,0452 | 19,52 | 0 | 2590,33 |
| | UBIARCO BOTELLO ALFREDO | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| | *DIF MUNICIPAL | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | NAJERA PEDROZA MAURICIO ALBERTO | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| | *ENLACE DE EDUCACION | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | YAÑEZ IBAÑEZ JOSE ELPIDIO | 392,6 | 5889 | 0 | 1,0452 | 710,7 | 0 | 5178,3 |
| | *ENLACE DE SALUD | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | DIAZ CRUZ ARTURO | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| | *INSTITUTO DE CULTURA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| | ALBA ACOSTA MARIA ALEJANDRINA | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |
| | ALBA CASTAÑEDA JESUS ALBERTO | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | CAMACHO FERNANDEZ ISIDORO | 58,97 | 884,55 | 0 | 1,0452 | 0 | 155,11 | 1039,66 |
| | CANALES GAMON MA. ELVIRA DEL SOCORRO | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | CARDIEL ZAMORA ANGELICA | 58,97 | 884,55 | 0 | 1,0452 | 0 | 155,11 | 1039,66 |
| | CASIO CASIO MARINA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | HERNANDEZ LOPEZ MA. ANTONIA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | IBAÑEZ RENOVATO HILDA VERONICA | 130,02 | 1950,3 | 0 | 1,0452 | 0 | 74,9 | 2025,2 |
| | LOPEZ MA. DEL REFUGIO | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | MARTINEZ RIVERA MA. DEL CARMEN | 73,22 | 1098,3 | 0 | 1,0452 | 0 | 141,43 | 1239,73 |
| | NAJERA ARREDONDO MA. ESTHER | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| | RIVERA GARCIA MARIA GUADALUPE | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |

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|-----------------------------------|---------|----------|--------|--------|----------|--------|---------|
| TORRES GAMON MA. MINERVA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| TRIANA GARCIA IRMA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| URBINA GARCIA MARGARITA | 115,69 | 1735,35 | 0 | 1,0452 | 0 | 93,76 | 1829,11 |
| VARGAS GARCIA MAIRA LUZ | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| VAZQUEZ ALBA MA. DE LA LUZ | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |
| *INTENDENCIA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| DAVILA RANGEL VALENTE | 103,9 | 1558,5 | 311,7 | 1,0452 | 0 | 80,03 | 1950,23 |
| GONZALEZ RINCON JOSE ANGEL | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |
| *LIMPIA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| RAMIREZ ALVAREZ JOSE LUIS | 117,68 | 1765,2 | 0 | 1,0452 | 0 | 86,75 | 1851,95 |
| *OBRAS PUBLICAS | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| LOPEZ MARIN JUAN SERVANDO | 133,38 | 2000,7 | 0 | 1,0452 | 0 | 71,67 | 2072,37 |
| NAJERA AVILA LUIS ALONSO | 255,68 | 3835,2 | 767,04 | 1,0452 | 452,23 | 0 | 4150,01 |
| *OBRAS PUBLICAS | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| GARCIA FLORES ARMANDO JORGE | 392,6 | 5889 | 0 | 1,0452 | 710,7 | 0 | 5178,3 |
| GUZMAN CASIO MARIA DEL SOCORRO | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |
| IBARRA YAÑEZ VICTOR HUGO | 73,22 | 1098,3 | 0 | 1,0452 | 0 | 141,43 | 1239,73 |
| MIJARES SANCHEZ LIZETH | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| MUÑOZ GAMON FRANCISCO | 67,13 | 1006,95 | 201,4 | 1,0452 | 0 | 134,38 | 1342,73 |
| RIVAS GONZALEZ SERAFIN | 108,37 | 1625,55 | 2280,4 | 1,0452 | 0 | 74,87 | 3980,82 |
| SOLIS ROJAS MANUEL | 157,25 | 2358,75 | 0 | 1,0452 | 0 | 7,8 | 2366,55 |
| VAQUERA MORALES ROBERTO | 34,8 | 522 | 0 | 1,0452 | 0 | 178,46 | 700,46 |
| *OFICIALIA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| HERNANDEZ TORRES MARGARITA | 182,7 | 2740,5 | 0 | 1,0452 | 48,73 | 0 | 2691,77 |
| *OPORTUNIDADES | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| BOCARDI PEREZ MIGUEL | 97,07 | 1456,05 | 291,2 | 1,0452 | 0 | 87,89 | 1835,14 |
| GANDARA RIVERA MAURILIO | 129,9 | 1948,5 | 0 | 1,0452 | 0 | 75,01 | 2023,51 |
| MARRUFO MARRUFO PEDRO | 84,68 | 1270,2 | 254,04 | 1,0452 | 0 | 114,17 | 1638,41 |
| *PARQUES Y JARDINES | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| MARTINEZ RAMIREZ LIZANDRO | 306,49 | 4597,35 | 0 | 1,0452 | 451,35 | 0 | 4146 |
| PEDROZA MORALES CARLOS ALBERTO | 2692,77 | 40391,55 | 0 | 1,0452 | 10302,15 | 0 | 30089,4 |
| *PRESIDENCIA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| ESTRADA CASTRO HECTOR | 111,13 | 1666,95 | 333,4 | 1,0452 | 0 | 71,7 | 2072,05 |
| MOLLER GARCIA LUIS GUILLERMO | 215,57 | 3233,55 | 0 | 1,0452 | 122,63 | 0 | 3110,92 |
| *PROTECCION CIVIL | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| QUIROZ GALVAN ENRIQUE | 58,97 | 884,55 | 0 | 1,0452 | 0 | 155,11 | 1039,66 |
| *RASTRO MUNICIPAL | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| AVILA MARTINEZ PATRICIA | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| CALDERON RUEDA ARTURO | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| DELGADO GARCIA EDGAR JOVANNI | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| DEVORA ROMERO ALAN HERMILO | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| FLORES ESPINO SANTIAGO | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| GARCIA GARCIA ANA ELIZABETH | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| GARCIA RAMIREZ MARIA CALARA | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| GONZALEZ MARTINEZ MARIA GUADALUPE | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| IBAÑEZ HERNANDEZ LUIS ENRIQUE | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| LERMA MARTINEZ IRMA | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| NORMAN GIACOMAN ARTURO | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |

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|--------------------------------------|--------|---------|--------|--------|---------|--------|---------|
| PUGA ROMERO MA. DEL REFUGIO | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| VALLES GARCIA MARTIN ERICK | 547,04 | 8205,6 | 0 | 1,0452 | 1205,53 | 0 | 7000,07 |
| *REGIDURIA | 0 | 0 | 0 | 1,0452 | 0 | 0 | 0 |
| FLORES MORALES J. CRUZ | 116,65 | 1749,75 | 349,96 | 1,0452 | 0 | 64,33 | 2164,04 |
| *SEGURIDAD PUBLICA | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BARBOZA ALVAREZ FELIPE | 77,52 | 1162,8 | 0 | 1,0452 | 0 | 137,3 | 1300,1 |
| ACOSTA HERNANDEZ PEDRO | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| CALDERON RUEDA CESA AGUSTIN | 215,59 | 3233,85 | 0 | 1,0452 | 122,66 | 0 | 3111,19 |
| BOCARD RAMIREZ ADRIANA ELENA | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| GURROLA MORALES MIGUEL | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| RAMIREZ TORRES ROSA MA | 340,5 | 5107,5 | 1021,5 | 1,0452 | 761,97 | 0 | 5367,03 |
| TORRES SALAS NOE ADRIAN | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| VAZQUEZ AVALOS MARIA ELENA | 173,99 | 2609,85 | 0 | 1,0452 | 19,52 | 0 | 2590,33 |
| MARTINEZ SANCHEZ LUCIANO | 306,49 | 4597,35 | 0 | 1,0452 | 451,35 | 0 | 4146 |
| HERNANDEZ TORRES JESUS ENEDINO | 58,57 | 878,55 | 0 | 1,0452 | 0 | 155,49 | 1034,04 |
| PERALES FAVELA JUANA OLIVIA | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| ESPINO MIRELES MARIA GRISELDA | 340,5 | 5107,5 | 1021,5 | 1,0452 | 761,97 | 0 | 5367,03 |
| RAMIREZ SAUCEDO SANDRA DE JESUS | 127,24 | 1908,6 | 381,72 | 1,0452 | 0 | 29,65 | 2319,97 |
| CHAIRES HERNANDEZ ALEJANDRA PATRICIA | 95,47 | 1432,05 | 0 | 1,0452 | 0 | 120,07 | 1552,12 |
| MARTINEZ FAVILA ISIDRA BEATRIZ | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| YAÑEZ ACUÑA MARIA BRIGIDA | 94,95 | 1424,25 | 284,86 | 1,0452 | 0 | 102,33 | 1811,44 |
| PERALES ALBA ESTHER | 58,45 | 876,75 | 0 | 1,0452 | 0 | 155,61 | 1032,36 |
| PERALES HIDROGO JOSE MANUEL | 139,11 | 2086,65 | 0 | 1,0452 | 0 | 65,76 | 2152,41 |
| LAZALDE PERALES EDGAR ANTONIO | 301,03 | 4515,45 | 0 | 1,0452 | 436,67 | 0 | 4078,78 |
| HERNANDEZ ARREDONDO JESUS ONEL | 160,47 | 2407,05 | 0 | 1,0452 | 0 | 2,55 | 2409,6 |
| MARINEZ IBAÑEZ CRESENCIO ADRIAN | 148,41 | 2226,15 | 0 | 1,0452 | 0 | 36,63 | 2262,78 |
| RAMIREZ ROCHA FERNANDO | 134,74 | 2021,1 | 404,22 | 1,0452 | 0 | 0,56 | 2425,88 |
| QUIROZ RODRIGUEZ RAMON | 102,86 | 1542,9 | 0 | 1,0452 | 0 | 112,97 | 1655,87 |
| MIJARES TRIANA EDELMIRA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| CHAIRES RIOS CLAUDIA VERONICA | 306,44 | 4596,6 | 0 | 1,0452 | 451,22 | 0 | 4145,38 |
| IBAÑEZ HERNANDEZ GRACIELA EDITH | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| IBARRA RAMIREZ JUANA TERESA | 198,43 | 2976,45 | 0 | 1,0452 | 74,4 | 0 | 2902,05 |
| RAMIREZ MARTINEZ GASPAR | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| RODRIGUEZ HERNANDEZ MA. NATIVIDAD | 58,45 | 876,75 | 0 | 1,0452 | 0 | 155,61 | 1032,36 |
| GAMON GAMON PABLO | 58,45 | 876,75 | 0 | 1,0452 | 0 | 155,61 | 1032,36 |
| TALAMANTES MUÑOZ GILBERTO | 340,5 | 5107,5 | 1021,5 | 1,0452 | 761,97 | 0 | 5367,03 |
| ROMERO VILLASEÑOR ARTURO ALONSO | 236,06 | 3540,9 | 708,18 | 1,0452 | 388,94 | 0 | 3860,14 |
| AVILA CHAVEZ JESUS ELISEO | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| AGUILERA CHAIRES HECTOR MANUEL | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| ARANDA TAVERA MARCO ANTONIO | 348,66 | 5229,9 | 0 | 1,0452 | 569,92 | 0 | 4659,98 |
| SANDOVAL NAJERA SUCELE | 133,43 | 2001,45 | 0 | 1,0452 | 0 | 71,63 | 2073,08 |
| TINOCO GAMON CESAR OSIEL | 255,68 | 3835,2 | 767,04 | 1,0452 | 452,23 | 0 | 4150,01 |
| PEREZ RAMIREZ ERIKA | 116,65 | 1749,75 | 349,96 | 1,0452 | 0 | 64,33 | 2164,04 |
| AGUILAR GAMON MANUEL ANGEL | 264,89 | 3973,35 | 0 | 1,0452 | 344,82 | 0 | 3628,53 |
| GANDARA IBARRA FRANCISCO | 95,04 | 1425,6 | 0 | 1,0452 | 0 | 120,48 | 1546,08 |
| SALAS RIVERA RENE DAVID | 82,8 | 1242 | 248,4 | 1,0452 | 0 | 116,33 | 1606,73 |
| GANDARA MIJARES CARLOS | 166,58 | 2498,7 | 0 | 1,0452 | 7,43 | 0 | 2491,27 |
| GUZMAN PERALES LUIS GERARDO | 133,38 | 2000,7 | 0 | 1,0452 | 0 | 71,67 | 2072,37 |

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|---------------------------------------|-----------------|-----------------|-----------------|--------|-----------------|----------------|------------------|
| MORALES RUELAS ANTONIO ULISES | 198,43 | 2976,45 | 0 | 1,0452 | 74,4 | 0 | 2902,05 |
| DELGADO SALAZAR LAURA KARENT | 133,41 | 2001,15 | 0 | 1,0452 | 0 | 71,64 | 2072,79 |
| ESQUIVEL GONZALEZ CLAUDIA ARACELY | 117,73 | 1765,95 | 0 | 1,0452 | 0 | 86,7 | 1852,65 |
| AGUERO RUELAS MIGUEL ANGEL | 524,89 | 7873,35 | 0 | 1,0452 | 1134,56 | 0 | 6738,79 |
| HERNANDEZ CHAVEZ JOSE NIEVES | 95,47 | 1432,05 | 0 | 1,0452 | 0 | 120,07 | 1552,12 |
| MADERA ALBA JESUS | 173,94 | 2609,1 | 0 | 1,0452 | 19,44 | 0 | 2589,66 |
| GONZALEZ CASTAÑEDA MARIA CLAUDIA INES | 236,06 | 3540,9 | 708,18 | 1,0452 | 388,94 | 0 | 3860,14 |
| SANCHEZ CAMPOS SARA | 236,06 | 3540,9 | 708,18 | 1,0452 | 388,94 | 0 | 3860,14 |
| ZAMORA ALVARADO LAURA NELLY | 140,76 | 2111,4 | 0 | 1,0452 | 0 | 63,06 | 2174,46 |
| ESQUIVEL SALAZAR PATRICIA | 215,59 | 3233,85 | 0 | 1,0452 | 122,66 | 0 | 3111,19 |
| GONZALEZ LIMONES LILIANA | 117,94 | 1769,1 | 0 | 1,0452 | 0 | 86,5 | 1855,6 |
| HERNANDEZ ESPINO MA. ISABEL | 67,13 | 1006,95 | 0 | 1,0452 | 0 | 147,27 | 1154,22 |
| BOTELLO RINCON DELFINA | 65,83 | 987,45 | 0 | 1,0452 | 0 | 148,52 | 1135,97 |
| MANCILLAS AGUERO MARGARITA | 80,62 | 1209,3 | 0 | 1,0452 | 0 | 134,32 | 1343,62 |
| VAQUERA GARCIA MARGARITA | 88,09 | 1321,35 | 0 | 1,0452 | 0 | 127,15 | 1448,5 |
| VIELMAS VIELMAS ELISA | 67,13 | 1006,95 | 0 | 1,0452 | 0 | 147,27 | 1154,22 |
| IBAÑEZ GUZMAN LUIS | 77,52 | 1162,8 | 0 | 1,0452 | 0 | 137,3 | 1300,1 |
| CABELLO QUIROZ JOSE ALFREDO | 173,99 | 2609,85 | 0 | 1,0452 | 19,52 | 0 | 2590,33 |
| ESTRADA SALAICES GUSTAVO | 116,65 | 1749,75 | 349,96 | 1,0452 | 0 | 64,33 | 2164,04 |
| FRAYRE ROJAS HILDA | 69,68 | 1045,2 | 0 | 1,0452 | 0 | 144,83 | 1190,03 |
| MARTINEZ VAZQUEZ LEODEGARDO | 1066,2 | 15993 | 0 | 1,0452 | 2992,87 | 0 | 13000,13 |
| HERRERA ROBLES GUADALUPE | 83,83 | 1257,45 | 0 | 1,0452 | 0 | 131,24 | 1388,69 |
| | 29363,76 | 440456,4 | 13092,58 | | 41712,53 | 9568,03 | 421404,48 |